



The Concrete Laborer is a semi-skilled to unskilled tradesman in our Concrete Division.

Summary

Performs a variety of tasks involving physical labor including but not limited to digging, lifting, carrying, holding, mixing, spreading, and cleaning, and which may include the operation of equipment powered by air, electricity, or gas.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Builds, sets, and aligns concrete forms to create, modify, or repair sidewalks, curbs, gutters, vaults, and related concrete structures.
- Mixes concrete, cement and shotcrete, using portable mixer. Mixes cement products used in patching, grouting, or dry packing of concrete.
- Strips forms and form materials used for pouring concrete when forms or form materials are to be discarded. Cleans, prepares, and oils all reusable forms.
- Pours, places, spreads and cures concrete.
- Monitors concrete materials during the curing process to assure a durable finish.
- Uses hand and hand-held power tools for fine grade and leveling.
- Assists in the install and maintenance of temporary and permanent traffic control devices.
- Takes orders from supervisor for daily work tasks and provides feedback to supervisor on a daily basis.
- Ensures that work reports are completed at the end of each day and turned in to the supervisor.
- Performs all duties in conformance to appropriate and up to date safety and security standards.
- All other duties as assigned by the supervisor.

Supervisory Responsibility

This position has no supervision responsibilities.

Work Environment

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts, and is frequently exposed to wet or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risks of electrical shock. The noise level in the work environment is usually loud.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands and fingers to handle, feel or operate objects, tools or controls, and reach with hands and arms. The employee is frequently required to stand, talk and hear. The employee is frequently required to walk, sit, climb, balance, stoop, kneel, crouch, and occasionally crawl, taste and smell. The employee must frequently lift or move up to 50 pounds and occasionally lift or move up to 100 pounds.

Position Type/Expected Hours of Work

This is a full-time position that is eligible for overtime. Standard days and hours of work are Monday through Friday, 6:00 a.m. to 3:30 p.m. Overtime is paid on any hours worked over 40 in a week.

Travel

Local travel to various worksites is required.

Required Education and Experience

Minimum One (1) year experience related to concrete laborer responsibilities.

Additional Eligibility Qualifications

Valid Driver's License required (Class A not required but is a plus) – You will need to provide a copy of your Driving Record from the DMV.

Pre-Employment Drug Screen and Physical Exam – must be medically qualified for position.

Must have open availability and willing to work overtime.

Compensation

Approximately 70% of the work is private. Private wages start at \$13/hour and go up to \$21/hour, depending on experience.

Approximately 30% of the work is public, and subject to Prevailing Wage Law. Prevailing Wages start at \$30/hour (including fringe), and go up to \$38/hour (including hourly fringe).

Benefits

Health Insurance – 60 day waiting period, employer pays 75%, employee pays 25%

Profit Sharing – Gelco contributes 5% of the employee's gross wages into a managed fund on a quarterly basis

401k – 90 day waiting period, employees can contribute 1% - 15% of their gross wages and Gelco will match their contribution \$0.25 for every \$1.00.

To Apply

Pick up an application at 1745 Salem Industrial Dr. NE Salem, OR 97301 and return the completed application with a copy of your driving record from the DMV, or download a copy of the [application](#) from www.gelcoconstruction.com and submit the completed application with a copy of your driving record to the office at 1745 Salem Industrial Dr. NE Salem, OR 97301.

Gelco Construction Co. is an Equal Opportunity Employer