



The Pipe Layer/ Laborer is a semi-skilled to unskilled tradesman in our Civil Construction Division.

Summary

Performs a variety of tasks involving physical labor including but not limited to digging, lifting, carrying, holding, mixing, spreading, and cleaning, and which may include the operation of equipment powered by air, electricity, or gas.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Digs trenches to required depths, by hand or using trenching tools.
- Uses tamping machines and hand tools to grade and level trench bases.
- Follows written instructions or blueprints and coordinates with supervisors to layout pipe routes, cutting pipe when necessary.
- Installs and repairs sanitary and storm water sewer structures and pipe systems.
- Aligns and positions pipes, basins, and vaults to prepare them for connection or sealing.
- Connects pipe pieces and seal joints using welding equipment, cement, or glue.
- Introduces auxiliary lines or devices by tapping or drilling holes in pipes.
- Covers pipes with earth or other materials.
- Uses levels or lasers to check and maintain slopes and grade for conformance to requirements.
- Assists in the install and maintenance of temporary and permanent traffic control devices.
- Takes orders from supervisor for daily work tasks and provides feedback to supervisor on a daily basis.
- Ensures that work reports are completed at the end of each day and turned in to the supervisor.
- Performs all duties in conformance to appropriate and up to date safety and security standards.
- All other duties as assigned by the supervisor.

Supervisory Responsibility

This position has no supervision responsibilities.

Work Environment

While performing the duties of this job, the employee primarily works in outside weather conditions. The employee frequently works near moving mechanical parts, and is frequently exposed to dust, dirt, grease, wet or humid conditions, vibration, and inclement weather. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risks of electrical shock. The noise level in the work environment is usually loud.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully and safely perform the essential functions of this job. This is a manual labor position.

While performing the duties of this job, the employee must be comfortable working in trench boxes up to, but not limited to, 20' in depth. The employee is regularly required to use hands and fingers to handle, feel or operate objects, tools or controls, and reach with hands and arms. The employee is frequently required to stand, talk and hear. The employee is frequently required to walk, sit, climb, balance, stoop, kneel, crouch, and occasionally crawl, taste and smell. The employee must frequently lift or move up to 50 pounds and regularly lift or move up to 100 or over pounds.

Position Type/Expected Hours of Work

This is a full-time position that is eligible for overtime. Standard days and hours of work are Monday through Friday, 6:00 a.m. to 3:30 p.m. Overtime is paid on any hours worked over 40 in a week.

Travel

Local travel to various worksites is required.

Required Education and Experience

Minimum One (1) year general laborer experience.

Preference Given to candidates with previous experience working with sewer structures and pipe systems.

Additional Eligibility Qualifications

Valid Driver's License required – You will need to provide a [copy of your Driving Record from the DMV](#).

Pre-Employment Drug Screen and Physical Exam – must be medically qualified for position.

Must have open availability and willing to work overtime.

Compensation

Approximately 70% of the work is private. Private wages start at \$13/hour and go up to \$22/hour, depending on experience.

Approximately 30% of the work is public, and subject to Prevailing Wage Law. Prevailing Wages start at \$30/hour (including fringe), and go up to \$38/hour (including hourly fringe).

Benefits

Health Insurance – 60 day waiting period, employer pays 75%, employee pays 25%

Profit Sharing – Gelco contributes 5% of the employee's gross wages into a managed fund on a quarterly basis

401k – 90 day waiting period, employees can contribute 1% - 15% of their gross wages and Gelco will match their contribution \$0.25 for every \$1.00.

To Apply

Pick up an application at 1745 Salem Industrial Dr. NE Salem, OR 97301 and return the completed application with a copy of your driving record from the DMV, or download a copy of the [application](#) from www.gelcoconstruction.com and submit the completed application with a [copy of your driving record](#) to the office at 1745 Salem Industrial Dr. NE Salem, OR 97301.

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